



Delta Electronics, Inc.
Introduction of the 19th term of the Board of Directors

The Board of Directors of the Company is made up of 10 directors including 4 Independent Directors with the tenure of 3 years. The election of the Board of Directors adopts the candidate nomination system stated in Article 192-1 of the Company Act. The Directors are elected from a list of candidates through the shareholders’ meeting. The Board of Directors shall convene at least once quarterly, and may call a meeting at its discretion whenever necessary.

The chairman of the Company leads the Board of Directors in implementing a good Board governance mechanism, improving supervision and strengthening its management function through considering the diversity and professionalism of board members, increasing frequency of board meetings and increasing efficiency of the Board of Directors. The major responsibilities of the Board of Directors include monitoring the achievement of annual objectives, advancing operating performance, offering strategies and guidance for the business groups by taking the corporate sustainability as the principle.

Please refer to “the implementation of corporate governance” disclosed on the Company’s website for the information of the Board of Directors’ professional background.

| Chairman | Yancey Hai |
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| Education | Master Degree in International Business Management, the University of Texas at Dallas |
| Experience | Country Manager, GE Capital, Taiwan Vice-Chairman and CEO, Delta Electronics, Inc. |
| Positions in Other Companies | Director, Delta Electronics (Shanghai) Co., Ltd.; Director, Cyntec Co., Ltd. (corporate shareholder’s representative); Director, Delta Electronics Capital Company (corporate shareholder’s representative); Director, Delta Networks, Inc.; |

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| | <p>Director and ESG Committee Member, CTCI Corporation; Independent Director, Audit Committee Convener, Compensation Committee Convener and CSR Committee Member, USI Corporation; Independent Director and Compensation Committee Member, Taiwan Semiconductor Manufacturing Company Limited</p> |
| Vice-Chairman | Mark Ko |
| Education | Department of Electrical and Control Engineering, National Chiao Tung University |
| Experience | President and COO, Delta Electronics, Inc. |
| Positions in Other Companies | <p>Chairman, Delta Electronics (Dongguan) Co., Ltd.;</p> <p>Chairman, Delta Electronics (Wuhu) Co., Ltd.;</p> <p>Chairman, Delta Electronics (Chenzhou) Co., Ltd.;</p> <p>Chairman, Chenzhou Delta Technology Co., Ltd.;</p> <p>Chairman, Delta Green (Tianjin) Industries Co., Ltd.;</p> <p>Director, Delta Electronics (Jiangsu) Ltd.</p> <p>Director, Delta Greentech (China) Co., Ltd.;</p> <p>Director, Delta Electronics Capital Company (corporate shareholder's representative);</p> <p>Director, Delta Electronics (Japan), Inc.;</p> <p>Director, Delta Controls Inc.;</p> <p>Director, Delta Electronics (Thailand) Public Company Limited</p> |
| Director | Bruce CH Cheng |
| Education | Department of Electrical Engineering, National Cheng Kung University |
| Experience | Chairman, Delta Electronics, Inc. |
| Positions in Other Companies | <p>Chairman, Delta Electronics (Jiangsu) Ltd.;</p> <p>Chairman, Delta Electronics (Shanghai) Co., Ltd.;</p> <p>Director, Delta Electronics Capital Company (corporate shareholder's representative);</p> <p>Director, Cyntec Co., Ltd. (corporate shareholder's representative);</p> |

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| | <p>Chairman, Hua-Chih Investment Co., Ltd. (translation); Representative Director, Delta Electronics (Japan), Inc.; Director, Delta Electronics (H.K.) Limited; Director, Delta Networks Holding Limited; Director, Delta Networks, Inc.; Director, Fairview Assets Ltd.; Director, Finestar International Limited</p> |
| Director | Ping Cheng |
| Education | Department of Business Administration, California State University, Hayward |
| Experience | Senior Vice-President of Delta Electronics, Inc. and President in Greater China Area of Delta Electronics, Inc. |
| Positions in Other Companies | <p>Chairman, Delta Greentech (China) Co., Ltd.; Chairman, Delta Energy Technology (Shanghai) Co., Ltd.; Chairman, Delta Electronics (Pingtan) Co., Ltd.; Chairman, Delta Electronics (Xi'an) Co., Ltd.; Chairman, Delta Electronics (Beijing) Ltd.; Director and General Manager, Delta Electronics (Dongguan) Co., Ltd.; Director and General Manager, Delta Electronics (Jiangsu) Ltd.; Director, Delta Electronics (Wuhu) Co., Ltd.; Director and General Manager, Delta Electronics (Chenzhou) Co., Ltd.; Director and General Manager, Chenzhou Delta Technology Co., Ltd.; Director and General Manager, Delta Green (Tianjin) Industries Co., Ltd.; Executive Director, Delta Energy Technology Puhuan (Shanghai) Co., Ltd.; Director, Guangzhou Amerlux Lighting Co., Ltd. Director, Cyntec Co., Ltd. (corporate shareholder's representative); Director, Delta Electronics (H.K.) Limited;</p> |

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| | <p>Director, Delta Networks Holding Ltd.;</p> <p>Director, Delta Electronics Int'l (Singapore) Pte. Ltd.;</p> <p>Director, Delta Greentech SGP Pte. Ltd.;</p> <p>Director, Boom Treasure Limited;</p> <p>Director, Drake Investment (HK) Limited;</p> <p>Director, Delta America Ltd.;</p> <p>Director, Delta Electronics (Thailand) Public Company Limited</p> |
| Director | Simon Chang |
| Education | EMBA, Chung Yuan Christian University |
| Experience | Senior Vice-President and General Manager, Delta Electronics, Inc. |
| Positions in Other Companies | <p>Vice-Chairman, Delta Greentech (China) Co., Ltd.;</p> <p>Director, Delta Green (Tianjin) Industries Co., Ltd.;</p> <p>Director, Delta Electronics (Wuhu) Co., Ltd.;</p> <p>Director, Delta Electronics (Chenzhou) Co., Ltd.;</p> <p>Director, Chenzhou Delta Technology Co., Ltd.;</p> <p>Director, Delta Electronics (Pingtan) Co., Ltd.;</p> <p>Director, Delta Electronics (Xi'an) Co., Ltd. ;</p> <p>Director, VIVOTEK Inc. (corporate shareholder's representative);</p> <p>Director, BETACERA Inc. (corporate shareholder's representative);</p> <p>Director, Delta Electronics Int'l (Singapore) Pte. Ltd.;</p> <p>Director, Delta Greentech SGP Pte. Ltd.</p> |
| Director | Victor Cheng |
| Education | MS Electrical Engineering, Santa Clara University |
| Experience | Chairman and President, Delta Networks, Inc.; |
| Positions in Other Companies | <p>Chairman and General Manager, Delta Networks (Doangguan) Ltd.;</p> <p>Director, Delta Electronics (Dongguan) Co., Ltd.;</p> <p>Vice-Chairman, Delta Networks (Xiamen) Ltd.;</p> <p>Director, Lanner Electronics Inc.;</p> <p>Director, Delta Networks Inc.;</p> |

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| | <p>Director, Delta Networks (HK) Limited; Director, Delta Networks Holding Limited; Chairman, Eltek AS; Director, Eltek SGS Pvt Ltd; Director, Eltek Power Incorporated; Director, Delta Electronics (Italy) S.r.l.; Director, Delta Greentech Electronics Industry LLC; Director, Delta Electronics (Switzerland) AG; Director, Delta Solutions (Finland) Oy; Director, Delta Electronics Solutions (Spain) S.L; Director, Delta Electronics (Poland) Sp. z o.o</p> |
| Independent Director | Ji-Ren Lee |
| Education | Ph.D. in Strategic Management, University of Illinois at Urbana-Champaign |
| Experience | <p>Associate Dean, College of Management, National Taiwan University; Executive Director, EMBA Program, National Taiwan University</p> |
| Positions in Other Companies | <p>Independent Director, Audit Committee Member and Compensation Committee Convener, VIVOTEK Inc.;</p> <p>Independent Director, Audit Committee Member and Compensation Committee Convener, ACER Incorporated;</p> <p>Compensation Committee Member, MediaTek Inc.;</p> <p>Director, Longchen Paper & Packaging Co., Ltd. (corporate shareholder's representative);</p> <p>Chairman, AXR Entrepreneurship and Business Consulting Co., Ltd. (corporate shareholder's representative);</p> <p>Director, Primax Electronics Ltd. (corporate shareholder's representative) ;</p> <p>Chairman, B Current Impact Investment Fund 3;</p> <p>Chairman, Wesync Startup Service and Consulting Corporation Limited;</p> <p>Director, CommonWealth Education Media and Publishing</p> |

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| | Co., Ltd. ; Director, Social Enterprise Insights; Director, Commonwealth Magazine Co., Ltd. |
| Independent Director | Shyue-Ching Lu |
| Education | Ph.D. in Electric Engineering, University of Hawaii |
| Experience | Honor Professor, National Yang Ming Chiao Tung University; Chairman and CEO, Chunghwa Telecom Co., Ltd.; Director General, Department of Posts and Telecommunications, Ministry of Transportation and Communications Republic of China |
| Positions in Other Companies | Director, Sercomm Corp.; Director, CTCI Advanced Systems Inc.; Director, XRSPACE Co., Ltd. ; Independent Director, Audit Committee Member and Compensation Committee Member, Radium Life Tech Co., Ltd.; Independent Director, Audit Committee Convener and Compensation Committee Member, MiTAC Holdings Corporation |
| Independent Director | Jack J. T. Huang |
| Education | S.J.D., Harvard University |
| Experience | Attorney-at-Law, Jones Day Taipei Office; Taiwan M&A and Private Equity Council |
| Positions in Other Companies | Independent Director, Audit Committee Member and Compensation Committee Convener, WPG Holdings Limited; Independent Director, Audit Committee Convener and Compensation Committee Member, SYSTEX Corporation; Independent Director, Audit Committee Convener and Compensation Committee Member, CTCI Corporation; Director, Yulon Motor Co., Ltd. (corporate shareholder's |

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| | <p>representative);</p> <p>Director, Taiwan Capital Buffalo Fund Co., Ltd. (corporate shareholder's representative);</p> <p>Director, Taiwan Capital Biotechnology Corporation (corporate shareholder's representative)</p> |
| Independent Director | Rose Tsou |
| Education | <p>MBA, J.L. Kellogg Graduate School of Management, Northwestern University;</p> <p>MS in Mass Communication, Boston University</p> |
| Experience | <p>Head of International, Verizon Media;</p> <p>Managing Director of Yahoo Asia Pacific;</p> <p>General Manager of Yahoo Taiwan</p> |
| Positions in Other Companies | <p>Chairman, FN Capital Co., Ltd.;</p> <p>Director, HK Television Entertainment Company Limited;</p> <p>Director, FundRich Securities Co., Ltd. (corporate shareholder's representative)</p> <p>Independent Director, Audit Committee Member and Compensation Committee Convener, Sercomm Corp.</p> <p>Independent Director, Audit Committee Member and Compensation Committee Member, Ipevo Corporation</p> |

Title of positions: directors, supervisors, independent directors, other functional committees' members.

Operation of the Board of Directors

A total of 5 (A) meetings of the Board of Directors were held in 2021. The attendance of the Directors was as follows:

| Title | Name | Attendance in Person (B) | By Proxy | Attendance Rate (%) (B/A) | Remarks |
|----------------------|------------------|--------------------------|----------|---------------------------|---------|
| Chairman | Yancey Hai | 5 | 0 | 100% | |
| Vice-Chairman | Mark Ko | 5 | 0 | 100% | |
| Director | Bruce CH Cheng | 5 | 0 | 100% | |
| Director | Ping Cheng | 5 | 0 | 100% | |
| Director | Simon Chang | 5 | 0 | 100% | |
| Director | Victor Cheng | 5 | 0 | 100% | |
| Independent Director | Ji-Ren Lee | 5 | 0 | 100% | Note 1 |
| Independent Director | Shyue-Ching Lu | 5 | 0 | 100% | Note 1 |
| Independent Director | Jack J. T. Huang | 5 | 0 | 100% | Note 1 |
| Independent Director | Rose Tsou | 5 | 0 | 100% | Note 1 |

Note 1: The Director has not served more than three consecutive terms.